




# Environmental Policy


## NA -POL-010

 <b>nano avionics</b> <small>A KONGSBERG COMPANY</small>	Environmental Policy			<b>No.:</b>	NA -POL-010
	<b>Written by:</b>	Indrė Tankeliavičiūtė	Process Manager	<b>Revision:</b>	1
	<b>Reviewed by:</b>	Tomas T. Viskontas	PA Manager	<b>Date:</b>	24/02/2025
	<b>Approved by:</b>	Marius Normantas	Head of OE	<b>Classification:</b>	<b>KNA Limited</b>

# Document Revisions


Document Revisions Traceability Sheet

Revision	Revision Date	Revision by		Changes
1	2025-02-24	Indrė Tankeliavičiūtė	Original issue	

 <b>nano avionics</b> <small>A KONGSBERG COMPANY</small>	Environmental Policy			<b>No.:</b>	NA -POL-010
	<b>Written by:</b>	Indrė Tankeliavičiūtė	Process Manager	<b>Revision:</b>	1
	<b>Reviewed by:</b>	Tomas T. Viskontas	PA Manager	<b>Date:</b>	24/02/2025
	<b>Approved by:</b>	Marius Normantas	Head of OE	<b>Classification:</b>	<b>KNA Limited</b>

Contents

1 Environmental Policy.....5

 <b>nano avionics</b> <small>A KONGSBERG COMPANY</small>	Environmental Policy			<b>No.:</b>	NA -POL-010
	<b>Written by:</b>	Indrė Tankeliavičiūtė	Process Manager	<b>Revision:</b>	1
	<b>Reviewed by:</b>	Tomas T. Viskontas	PA Manager	<b>Date:</b>	24/02/2025
	<b>Approved by:</b>	Marius Normantas	Head of OE	<b>Classification:</b>	<b>KNA Limited</b>

## Referenced Documents

Documents referenced in the following text, are identified by AD n, where “n” indicates the actual document, from the following list. Applicable Documents are internal NA released documents. The following documents shall be applicable to the extent defined in this document.


Applicable Documents	
AD1	NA-ORG-011 Environmental Management System Manual

Documents referenced in the following text, are identified by RD n, where “n” indicates the actual document, from the following list. Reference Documents are those which Kongsberg NanoAvionics have no control over, such as ECSS standards, various 3rd party manuals, handbooks etc.

Reference Documents	
RD1	ISO 14001:2015 - Environmental Management Systems (EMS)

## Abbreviations and Definitions

Abbreviation	Definition
KNA	Kongsberg NanoAvionics UAB
EMS	Environmental Management System

 <b>nano avionics</b> <small>A KONGSBERG COMPANY</small>	Environmental Policy			<b>No.:</b>	NA -POL-010
	<b>Written by:</b>	Indrė Tankeliavičiūtė	Process Manager	<b>Revision:</b>	1
	<b>Reviewed by:</b>	Tomas T. Viskontas	PA Manager	<b>Date:</b>	24/02/2025
	<b>Approved by:</b>	Marius Normantas	Head of OE	<b>Classification:</b>	<b>KNA Limited</b>

# 1 Environmental Policy

The Kongsberg NanoAvionics is committed to **protecting the local and global environment** by **integrating sustainability** into our business operations and decision-making. To **minimize environmental impacts** related to our activities, products, and services, we shall:

- Comply with applicable legal and regulatory requirements, as well as other environmental commitments to which the company subscribes, ensuring accountability and continuous compliance.
- Integrate environmental considerations into business strategies and initiatives to reduce environmental risks and support sustainable growth.
- Commit senior management to embedding environmental protection within the company's culture and ensuring its influence extends to suppliers, customers, and other stakeholders.
- Prevent pollution, reduce waste, and optimize resource use by actively managing environmental risks and promoting responsible consumption.
- Consider the global impact of our activities, including those of our suppliers, customers, and stakeholders, with an emphasis on sustainability across the entire lifecycle.
- Educate, train, and motivate employees to work in an environmentally responsible manner, ensuring continuous professional development aligns with sustainability goals.
- Encourage environmental protection among suppliers and subcontractors, fostering sustainable practices throughout our supply chain.
- Investigate the feasibility of influencing suppliers, customers, and third parties by considering the lifecycle impacts of their activities and decisions.

KNA is committed to the **continual improvement of its EMS** to enhance environmental performance and sustainability. This Policy will be communicated to all staff, contractors, and suppliers and will be available to the public upon request.